

Title	Modern Slavery and Human Trafficking Policy Statement
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Owner	Procurement Manager
Approved By	Managing Director

Acorn recognises its responsibility to prevent modern slavery, forced labour, servitude, human trafficking and all forms of exploitation within its business operations and supply chains. We are committed to acting ethically, with integrity and transparency in all business dealings and to implementing effective systems and controls to minimise the risk of modern slavery occurring within our organisation or supply chain.

Acorn is committed to complying with all applicable legal and regulatory requirements, including the principles and intent of the Modern Slavery Act 2015, regardless of whether the statutory reporting threshold applies to the Company.

We do not knowingly engage with, support, or conduct business with any organisation or individual involved in slavery, servitude, forced or compulsory labour, child labour, or human trafficking, either within the United Kingdom or internationally. We expect the same high standards from our suppliers, subcontractors, business partners and other stakeholders.

Acorn is committed to ensuring that all workers engaged by or on behalf of the Company are employed voluntarily, work under fair and lawful conditions, and are treated with dignity and respect. Employment practices are conducted in accordance with applicable employment legislation, human rights principles and recognised standards of ethical conduct.

The Company undertakes periodic reviews of its business activities, employment practices and supply chain arrangements to identify, assess and mitigate risks associated with modern slavery and human trafficking. Where concerns are identified, appropriate investigation and corrective action will be taken.

Although Acorn Engineering Ltd is not currently required to publish a modern slavery statement under Section 54(1) of the Modern Slavery Act 2015, this statement demonstrates our commitment to understanding and addressing the risks of modern slavery within our business and supply chain activities.

As an equal opportunities' employer, Acorn is committed to maintaining an inclusive, respectful and non-discriminatory working environment. We encourage all employees, contractors and stakeholders to raise concerns regarding unlawful, unethical or unsafe practices without fear of retaliation.

To support this commitment, Acorn Engineering Ltd maintains and regularly reviews the following policies, which are available to employees:

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- Equality, Diversity and Inclusion Policy
 - Human Resources Policy
 - Recruitment, Induction and Leavers Policy
 - Whistleblowing Policy
 - Code of Conduct
 - Supplier Approval and Procurement Procedures
 - Anti-Bribery and Corruption Policy

The Directors of Acorn Engineering Ltd are responsible for reviewing the effectiveness of this statement and ensuring that appropriate measures remain in place to prevent modern slavery and human trafficking throughout the organisation and its supply chains.



Jim Burton
Managing Director